

APPOINTMENT LETTER

To,

Mr./Ms. Aniket Vishnu Jadhav

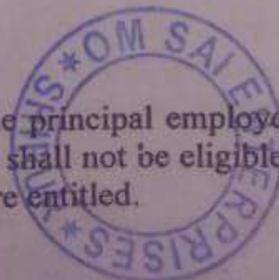
Residential Address: Ranjangaon

Tal:- Shivajinagar Dist:- Pune

Dear Mr. / Ms. Aniket,

We are pleased to offer you appointment as ~~unskilled~~/semiskilled/~~skilled~~/technical workman in the category of "workman" as defined in Section 2 (b) of the Contract Labour (Regulation & Abolition) Act, 1970 and is initially deployed to the establishment of M/s Jabil Circuit India Pvt. Ltd. located at Ranjangaon in response to your offer of rendering your services to us, on the following terms and conditions:-

1. Your appointment will be effective from 27-06-2024 or from the date on which you will join soon thereafter,
2. You will receive monthly remuneration will be not less than minimum wages as prescribed by the State Government.
3. Your original posting will be in our office located at Ranjangaon. Since our firm is engaged in the business of service provider to our clients, you will be deployed to the establishments of our clients from time to time.
4. You will perform such duties as are assigned to you by the Firm's Representative/Supervisor from time to time relating to your work at the client's establishment where you are deployed. You shall comply with all the reasonable and lawful orders of your superiors and attend to your duties punctually at such work-place/places as may be required at relevant time. The Company may refix or modify your designation.
5. It is expressly understood that the tenure of your employment will be concurrent to the tenure of our contract of service provider with the client and in case the contract is terminated at any time during your employment, your employment shall stand terminated automatically. Thus, your employment is purely temporary.
6. You shall follow all rules of discipline, safety and other rules and regulations which are applicable to the establishment of our client, where you are deployed.
7. On termination of the contract with the Client, you shall immediately move out of the premises of the establishment of the client peacefully and report to the office of the Firm for full and final settlement of your dues or for instructions for next assignment, as the case may be.
8. You shall not claim employment or permanency with the principal employer of the establishment of the client, where you are deployed. You shall not be eligible for any wages or other benefits to which the client's employees are entitled.



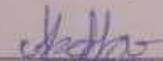
23. **Retirement** : Age of retirement is **58 Years** or as per legal norms ; age according to the company record of person's school leaving certificate or any valid certified or documents:-
24. You will be paid wages as per the Annexure-1
25. You will also eligible for the benefits of Provident Fund, ESIC & Bonus as per rules.
26. At the time of joining your duties, please bring with you originals as well as legible Xerox copies of the following documents:-
- SSC certificate,
 - Certificates of your academic and professional qualifications,
 - Experience certificates for your previous employments
 - Relieving letter from your last employer,
 - A latest salary slip from your last employer,
 - Two recent passport size photographs.
- The originals shall be returned to you after the Xerox copies are checked and the Xerox copies shall be retained for Company records. Your photographs shall be retained by us.

If our offer of appointment and the terms and conditions mentioned above are acceptable to you, please sign the enclosed copy of this letter in token of your acceptance of this offer and return the same to us immediately.

We wholeheartedly welcome you in our Organisation and look forward to a mutually beneficial association.

Please report to HR Department of the Firm for completing your joining formalities.

Yours faithfully,

For 

Authorised Signatory.

I accept the offer of appointment on the terms and conditions mentioned above in this letter. I am aware that I am being employed as a workman under the Contract Labour (Regulation & Abolition) Act, 1970, and would be deployed at the establishment of the client of the Company for my work. The original of this letter is in my possession. I shall report for my duties on 27-06-2024

Date:- 27-06-2024

Signature:- 

Place:- Ranjangaon

Name:- Aniket Vishnu Jadhav

Address:- Ranjangaon
Tal:-shidax dist:-Pune