

**Rayat Shikshan Sanstha's**

**Dr. Patangrao Kadam Mahavidyalaya Ramanandnagar (Burli)**

**Sexual Harassment Prevention cell, Women Empowerment Committee in collaboration with IQAC**

**Organized one day Workshop on**

**“Preventing Sexual Harassment :Awareness to action”**

**Report on One-Day Workshop**

“Preventing Sexual Harassment: Awareness to Action”

Date: 12th August 2025

Venue: Dr. Shivajirao Kadam Auditorium Hall

A one-day workshop on “Preventing Sexual Harassment: Awareness to Action” was organized on 12th August 2025 at Dr. Shivajirao Kadam Auditorium Hall under the guidance of the Sexual Harassment Prevention Cell. The workshop aimed to sensitize students about legal provisions, responsibilities, and proactive measures to prevent sexual harassment in educational and professional spaces. The program was inaugurated in the presence of the Chief Guest, Adv. Nitin Patil (President, Bar Association, Palus), who highlighted the legal safeguards available to victims and the importance of spreading awareness at the grassroots level. The session was presided over by Principal Prof. Dr. U. V. Patil, who in her presidential speech emphasized the collective responsibility of institutions and society to ensure safety, dignity, and equality for all.

Technical Sessions

First Session:

Adv. Kiran Jadhav (Vice President, Bar Association, Palus) delivered an insightful talk on the POSH Act, 2013 and legal remedies available to victims. Mr. Rajesh Kadam (Gat Vikas Adhikari, Palus) spoke on the role of community awareness and administrative mechanisms in preventing harassment.

Second Session:

Mr. Valmiki Koli (Mandal Adhikari) discussed the preventive measures and the need for reporting mechanisms at every level. Shree P. C. Rajput (Taluka Vidhiseva Samiti, Palus) elaborated on the free legal aid services and the importance of timely intervention.

Conclusion of Program

The workshop concluded with a Vote of Thanks proposed by Dr. G. R. Patil, Chairman of the Committee, who acknowledged the valuable contributions of the speakers, dignitaries, and participants. The program was smoothly anchored by Ms. M. A. Sawant. total of 60 students actively participated, making the event interactive and impactful. The workshop successfully moved from awareness to action, empowering students with knowledge, legal awareness, and a sense of responsibility to prevent sexual harassment.

### Outcome of Program:

- 1) Legal Awareness: Students gained detailed knowledge about the POSH Act, 2013 and the legal mechanisms available for preventing and addressing sexual harassment.
- 2) Practical Guidance: The sessions provided clarity on how to approach authorities, lodge complaints, and seek free legal aid services

### Beneficiaries:

**Total teaching, nonteaching staff and students - 85**



Felicitation of chief guest



Latitude: 17.078541  
 Longitude: 74.420224  
 Elevation: 584.47±75.3 m  
 Accuracy: 69.39 m  
 Time: 12-08-2023 11:49  
 Note: one day workshop on

While Adv Kiran Jadhav guiding to students



Latitude: 17.078543  
 Longitude: 74.420239  
 Elevation: 584.47±100.0 m  
 Accuracy: 36.81 m  
 Time: 12-08-2023 11:49  
 Note: one day workshop on preventing sexual harassment law access to action

While students listening workshop

  
 Coordinator  
 Chairman, ICC



  
 Principal,  
 Dr. Patangrao Kadam Mahavidyalaya,  
 Ramanandnagar (Burla)  
 Tal. Palus, Dist. Sangli.